

Meeting of the Board of Education
Flora Community Unit School District #35
February 16, 2011 - Administration Office
5:30 p.m.

Board Members Present: Warren, Nicholson, Kitley, Erbacher, Hout, Luttrell and Suntrup.

Administration Present: Pierson, Gummert, Schade, Pearce and Carder; and T. Pearce

Guests: Monty Aldrich and Curtis Leib

Media: Beth Fancher

Call to Order: 5:31 p.m.

1. Motion Nicholson, seconded by Kitley, to approve the Consent Agenda: Minutes from previous meeting, January 12, 2011 & January 16, 2011, Bills, Treasurer's Report. Roll call: Warren, yes; Kitley, yes; Hout, yes; Suntrup, yes; Nicholson, yes; Erbacher, yes; Luttrell, yes.
2. Recognition and Comments by Employees and from the Public: None
3. Superintendent Pierson announced the site visit for the new elementary building will be on Wednesday, February 23, 2011 and Karie Warren from Southwire has offered to assist us with part or all of the wiring for the elementary building.
4. Curtis Leib and Monty Aldrich both spoke to the Board on the procedures they use for drug testing. Implementation of drug testing will be voted on at the March board meeting.
5. Superintendent Pierson handed out the First Reading of the Board Policies 2:150, 2:220, 2:230, 2:260, 4:10, 4:150, 4:170, 5:10, 5:30, 5:90, 5:120, 5:185, 5:220, 5:260, 6:110, 6:210, 6:300, 7:50, 7:60, 7:100, 7:270, 7:290, 7:310.
6. The Board congratulated the Staff, students and Administration on being recognized Illinois Spotlight, Honor Roll and Academic Improvement Award Schools.
7. Superintendent Pierson deferred the discussion of Legal Services for 2011-12 school year to executive session.
8. Superintendent Pierson deferred the employment of building principals to executive session.

9. Motion Luttrell, seconded by Nicholson, to approve the 2 year Football Coop Agreement with North Clay for the 2011-12 school year. North Clay will provide proof of insurance. All ayes. Motion carried.
10. Committee Reports: the Athletic Committee met on February 3, 2011. (Coach evaluations were deferred to executive session). Ann Hout reported the Flora Academic Foundation had met on February 11, scholarship packages have been mailed and April 30th will be the Academic Banquet.
11. Elementary Principal Pearce reported they were preparing for ISAT testing and pre-school screening will be in March. Elementary Principal Carder reported on ISAT testing preparation, 5th graders going to Springfield on April 7th and 4th graders going to St. Louis Arch on April 15th. FHJHS Principal Schade reported on ISAT preparation, permission for 8th grade trip to Six Flags on May 23 and 8th grade graduation to be held on May 24 at 7:00 p.m. Athletic Director Pearce announced the Winter Sports Awards will be held on March 3 at 7:00 p.m. FHS Principal Gummert announced the Science Fair will be on March 8th, Spring Musical on March 12th and 13th, the Oversight committee is looking at a 10 period day for students in high school, and he would like Spanish IV and Accounting III to be weighted classes for the 2011-12 school year. Mr. Gummert also asked approval for Science Club trip to St. Louis Science Center & Zoo on April 1, the Advanced Foods class to the St. Louis Community College of Culinary Arts in April 2011 and to waive the fees for the Depot Production on May 13th and 14th. Superintendent Pierson reported that ISAT had been moved back 1 week, we have used 10 snow days, 5 of which are Act of God days which has been approved with no penalties, IASB Spring meeting will be on March 1st, the school district is partnering with the city with preliminary plans to install permanent restrooms at the big ball field, and he has a meeting with the City on February 24.
12. The Board unanimously made Spanish IV and Accounting III weighted classes for the 2011-12 school year.
13. Motion Luttrell, seconded by Erbacher, to waive the fees for the Depot Production on May 13th and 14th. All ayes. Motion carried.
14. Motion Kitley, seconded by Suntrup, to approve the 8th grade trip to Six Flags in Eureka, MO on Monday, May 23, 2011. All ayes. Motion carried.
15. Motion Nicholson, seconded by Hout, to approve 8th grade graduation to be held on Tuesday, May 24, 2011 at 7:00 p.m. All ayes. Motion carried.
16. Motion Hout, seconded by Suntrup, to approve the Science Club trip to the St. Louis Science Center and St. Louis Zoo on April 1, 2011 and the Advanced Food's trip to the St. Louis Community College of Culinary Arts in April, 2011. All ayes. Motion carried.

17. The Board of Education took a short break from the meeting. (8:10 p.m.)
18. Motion Hout, seconded by Nicholson, to enter into executive session. (8:38 p.m.)
All ayes. Motion carried.
19. Motion Nicholson, seconded by Hout, to return to regular session. (9:55 p.m.)
All ayes. Motion carried.
20. Motion Kitley, seconded by Erbacher, to approve FMLA leave (Maternity) beginning on or around April 10, 2011 through the remainder of the school year for Stephanie Rinehart. All ayes. Motion carried.
21. Motion Hout, seconded by Nicholson, to employ Doug Briscoe as High School Custodian, effective immediately. Roll call: Nicholson, yes; Erbacher, yes; Luttrell, yes; Warren, yes; Kitley, yes; Hout, yes; Suntrup, yes.
22. Motion Suntrup, seconded by Luttrell, to employ Jessica Heiden as High School Volleyball Coach, effective immediately. Roll call: Kitley, yes; Hout, yes; Suntrup, yes; Nicholson, yes; Erbacher, yes; Luttrell, yes; Warren, yes.
23. Motion Hout, seconded by Nicholson, to employ the following Building Principals for the 2011-12 school year: Darrell Gummert, Flora High School, 240 day contract; Janette Schade, Floyd Henson Junior High School, 210 day contract; Julie Pearce, McEndree/Washington Schools, 210 day contract; Leslie Carder, Lincoln/Xenia Schools, 210 day contract. All with a 3% increase in salary. Roll call: Erbacher, yes; Luttrell, yes; Warren, yes; Kitley, yes; Hout, yes; Suntrup, yes; Nicholson, yes.
24. Motion Nicholson, seconded by Suntrup, to verify receipt of letters of retirement notification at the end of the 2010-11 school year, according to contract, from the following teachers. All ayes. Motion carried.

Mary Jane Dodge
Marsha Miller

Pat Hilliard
John Upton

25. Motion Suntrup, seconded by Hout, to adjourn the meeting. (10:02 p.m.)
All ayes. Motion carried.