

Meeting of the Board of Education
Flora Community Unit School District #35
March 16, 2011 - Administration Office
5:30 p.m.

Board Members Present: Warren, Nicholson, Kitley, Erbacher, Hout, Luttrell and Suntrup.

Administration Present: Pierson, Gummert, Schade, Pearce and Carder; T. Pearce and B. Johnson

Guests: Steve Downen, EWR; Sara Hudson, Terri Igert and students from Beauty and Beast

Media: Beth Fancher

Call to Order: 5:35 p.m.

1. Motion Nicholson, seconded by Hout, to approve the Consent Agenda: Minutes from previous meeting, February 16, 2011, Bills, and Treasurer's Report, DBH Annual Audit for 2011-12 and Intergovernmental agreement with the City of Flora. Roll call: Warren, yes; Kitley, yes; Hout, yes; Suntrup, yes; Nicholson, yes; Erbacher, yes; Luttrell, yes.
2. Recognition and Comments by Employees and from the Public: The Board congratulated the Flora High School Musical cast and crew on their performance of Beauty and the Beast.
3. Steve Downen, EWR, updated the Board of Education on our site visit from the state on February 23rd and still waiting on state for decision on the energy efficient grants. Updated board on meeting with Southwire on assisting the district with the wiring in the new elementary building.
4. Toby Pearce passed out the draft copy of the Drug Testing Policy for the high school.
5. Motion Erbacher, seconded by Nicholson, to approve the Drug Testing Policy and Implementation at the High School pending the review by legal council. All ayes. Motion carried.
6. Motion Hout, seconded by Kitley, to suspend the regular meeting to conduct a Public Hearing to waive five legal holidays as needed for the district. (6:25 p.m.) All ayes. Motion carried.
7. Motion Suntrup, seconded by Nicholson, to return to the regular meeting. (6:30 p.m.) All ayes. Motion carried.

8. Motion Luttrell, seconded by Erbacher, to approve waiving the following two legal holidays: Abraham Lincoln and Casimir Pulaski as needed for the district, but to continue to honor the other three holidays: Martin Luther King, Columbus Day and Veterans' Day. All ayes. Motion carried.
9. Motion Nicholson, seconded by Kitley, to approve the school calendar for the 2011-12 school year as presented. All ayes. Motion carried.
10. Motion Nicholson, seconded by Hout, to approve the second reading of the Board policies 2:150/2:220/2:230/2:260/4:10/4:150/4:170/5:10/5:30/5:90/5:120/5:185/5:220/5:260/6:110/6:210/6:300/7:50/7:60/7:100/7:270/7:290/7:310. All ayes. Motion carried.
11. Motion Kitley, seconded by Luttrell, to approve the Credit Recovery Program for the High School and Junior High during the summer. All ayes. Motion carried.
12. Approval of Employment of Personnel was deferred to executive session.
13. Approval of dismissal and non-reemployment of personnel was deferred to executive session.
14. Motion Luttrell, seconded by Nicholson, to accept the mowing bid from Greenwalt's for \$695 per mowing, for the entire school district, as per specifications, with an optional renewal for an additional two years. Roll call:
15. Motion Nicholson, seconded by Hout, to accept the farm bid from Lewis Grain Farms for \$152.50 per acre, as per specifications, for a period of three years. All ayes. Motion carried.
16. Committee Reports: Ann Hout reported that the Academic Foundation is making final preparations for their Awards Banquet on April 30th and the Senior Awards Day scheduled for May 11 in which scholarships will be presented.
17. Administrator Reports: Elementary and Junior High Principals all reported they were finished with ISAT. Principal Pearce reported Pre-school screening would be March 28th through March 30th and she needs approval for the 2nd graders to go to the St. Louis Zoo on May 6, 2011. FHS Athletic Director Pearce reported that the Midland Trail Conference had inquired about using our track in the Spring of 2011-12. FHS Principal Gummert reported PSAE prep was this week. Superintendent Pierson requested the April Board meeting be changed from April 18 to April 27, 2011 due to the seating of new board members. Mr. Pierson also reminded the Board about the special training for board members on April 12th at 5:30 p.m.
18. Motion Erbacher, seconded by Suntrup, to approve a field trip for the 2nd grade class to the St. Louis Zoo on May 6th. All ayes. Motion carried.

19. Motion Erbacher, seconded by Nicholson, to approve the changing of the April 18, 2011 board meeting to April 27, 2011 to seat new board members. All ayes. Motion carried.
20. The Board of Education took a short break from the meeting. (7:20 p.m.)
21. Motion Nicholson, seconded by Hout, to enter into executive session. (7:30 p.m.)
All ayes. Motion carried.
22. Motion Luttrell, seconded by Erbacher, to return to regular session. (8:45 p.m.)
All ayes. Motion carried.
23. Motion Erbacher, seconded by Kitley, to employ the following first year, non-tenured teachers for the 2011-12 school year. Roll call: Suntrup, yes; Nicholson, yes; Erbacher, yes; Luttrell, yes; Warren, yes; Kitley, yes; Hout, yes.

Tim Conrad

James Vaal

24. Motion Nicholson, seconded by Hout, to employ the following second year non-tenured teacher for the 2011-12 school year. Roll call: Kitley, yes; Hout, yes; Suntrup, yes; Nicholson, yes; Erbacher, yes; Luttrell, yes; Warren, yes.

Jessica Heiden

25. Motion Nicholson, seconded by Hout, to employ the following third year non-tenured teachers for the 2011-12 school year. Roll call: Erbacher, yes; Luttrell, yes; Warren, yes; Kitley, yes; Hout, yes; Suntrup, yes; Nicholson, yes.

Kendra Bowen
Annette Pool
Kali Strong

Carmen Lewis
Jacquie Sloan

26. Motion Luttrell, seconded by Erbacher, to employ the following fourth year teachers as tenured teachers for the 2011-12 school year. Roll call: Hout, yes; Suntrup, yes; Nicholson, yes; Erbacher, yes; Luttrell, yes; Kitley, yes; Warren abstained.

Sara Hudson
Christina Tangman

Brooke O'Donnell
Reava Warren

27. Motion Suntrup, seconded by Nicholson, to adopt the resolution to reclassify Virginia Rudy from full-time Junior High Assistant Principal to part-time Junior High Assistant Principal/part-time Teacher for the 2011-12 school year. Roll call: Hout, yes; Suntrup, yes; Nicholson, yes; Erbacher, yes; Luttrell, yes; Warren, yes; Kitley, yes.

28. Motion Suntrup, seconded by Hout, to employ Virginia Rudy as half-time Assistant Principal and half-time teacher at the Floyd Henson Junior High School for the 2011-12 school year, 190 day contract, salary to be determined. Roll call: Luttrell, yes; Warren, yes; Kitley, yes; hout, yes; Suntrup, yes; Nicholson, yes; Erbacher, yes.
29. Motion Nicholson, seconded by Erbacher, to adopt the resolution to reduce extended days from 20 days to 10 days for Doug Slagley for the 2011-12 school year. Roll call: Luttrell, yes; Warren, yes; Kitley, yes; Hout, yes; Suntrup, yes; Nicholson, yes; Erbacher, yes.
30. Motion Nicholson, seconded by Suntrup, to re-employ Toby Pearce as Assistant Principal at the Flora High School and District Athletic Director for the 2011-12 school year, 190 day contract, salary to be determined. Roll call: Suntrup, yes; Nicholson, yes; Erbacher, yes; Luttrell, yes; Warren, yes; Kitley, yes; Hout, yes.
31. Motion Kitley, seconded by Erbacher, to re-employ Jennifer Hettiger as the Special Education Coordinator for the 2011-12 school year, 190 day contract. Roll call: Warren, yes; Kitley, yes; Hout, yes; Suntrup, yes; Nicholson, yes; Erbacher, yes; Luttrell, yes.
32. Motion Kitley, seconded by Luttrell, to re-employ Heather Durre as Technology Coordinator, Bob Johnson as Maintenance Director, Mark Smith as Transportation Coordinator for the 2011-12 school year, all 240 day contracts. Roll call: Nicholson, yes; Erbacher, yes; Luttrell, yes; Warren, yes; Kitley, yes; Hout, yes; Suntrup, yes.
33. Motion Nicholson, seconded by Hout, to re-employ Tina Briscoe as School Nurse for the 2011-12 school year, 181 day contract. Roll call: Kitley, yes; Hout, yes; Suntrup, yes; Nicholson, yes; Erbacher, yes; Luttrell, yes; Warren, yes.
34. Motion Suntrup, seconded by Luttrell, to re-employ Susan Schroeder as School Nurse for the 2011-12 school year, 190 day contract. Roll call: Erbacher, yes; Luttrell, yes; Warren, yes; Kitley, yes; Hout, yes; Suntrup, yes; Nicholson, yes.
35. Motion Erbacher, seconded by Kitley, to re-employ Mary Beth Stine as the Vocational Director for the 2011-12 school year, 107 days. Roll call: Hout, yes; Suntrup, yes; Nicholson, yes; Erbacher, yes; Luttrell, yes; Warren, yes; Kitley, yes.
36. Motion Nicholson, seconded by Hout, to approve the following extended contracts for the 2011-12 school year: Doug Slagley 10 days; Bob McNeely 20 days; Susan Schroeder 9 days; Bryan Ridge, Mary Beth Lancaster, Kim Scarbrough and Kristi Blomberg, on a as needed basis. Roll call: Luttrell, yes; Warren, yes; Kitley, yes; Hout, yes; Suntrup, yes; Nicholson, yes; Erbacher, yes.

37. Motion Luttrell, seconded by Kitley, to adopt the resolution to honorably release Pre-School Parent Coordinator Deb Eastin and Pre-School Parent Educator Cindy Leib, effective the end of the 2010-11 school year. Roll call: Suntrup, yes; Nicholson, yes; Erbacher, yes; Luttrell, yes; Warren, yes; Kitley, yes; Hout, yes.
38. Motion Nicholson, seconded by Hout, to adopt the resolution to honorably release part-time teacher Steven Lee, effective the end of the 2010-11 school year. Roll call: Warren, yes; Kitley, yes; Hout, yes; Suntrup, yes; Nicholson, yes; Erbacher, yes; Luttrell, yes.
39. Motion Luttrell, seconded by Kitley, to adopt the resolution to honorably release part-time teacher Dennis Arnold, effective the end of the 2010-11 school year. Roll call: Nicholson, yes; Erbacher, yes; Luttrell, yes; Warren, yes; Kitley, yes; Hout, yes; Suntrup, yes.
40. Motion Nicholson, seconded by Suntrup, to adopt the resolution to honorably release teacher Christina Briscoe, effective the end of the 2010-11 school year. Roll call: Kitley, yes; Hout, yes; Suntrup, yes; Nicholson, yes; Erbacher, yes; Luttrell, yes; Warren, yes.
41. Motion Hout, seconded by Kitley, to adopt the resolution to honorably release teacher Jennifer Melton, effective the end of the 2010-11 school year. Roll call: Erbacher, yes; Luttrell, yes; Warren, yes; Kitley, yes; Hout, yes; Suntrup, yes; Nicholson, yes.
42. Motion Luttrell, seconded by Erbacher, to adopt the resolution to honorably release the following non-certified teaching assistants, effective the end of the 2010-11 school year. Roll call: Hout, yes; Suntrup, yes; Nicholson, yes; Erbacher, yes; Luttrell, yes; Warren, yes; Kitley, yes.

Diane Brashear
Whitney Cox

Lindy Burkett
Emmalee Forth

43. Motion Nicholson, seconded by Suntrup, to accept the letter of retirement from Shirley Bryan as bus driver, effective September 30, 2011. All ayes. Motion carried.
44. Motion Kitley, seconded by Erbacher, to approve FMLA for Lindsey Scherer, effective February 28, 2011. All ayes. Motion carried.
45. Motion Erbacher, seconded by Luttrell, to adjourn the meeting. (9:00 p.m.) All ayes. Motion carried.